



November 10, 2017

Phi Kappa Psi Fraternity

Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: 2017049801

Dear Phi Kappa Psi Fraternity:

On Wednesday, October 18th, you were found responsible for violating the following University Conduct Rule(s) and Regulation(s):

Student Organizational Conduct

As such, you have been issued the following sanctions:

- Provide proof of a restructured, detailed new member education program, to the Office of Conflict Resolution and Student Conduct by Friday, November 17th, 2017 . Provide a detailed letter of what constitutes as hazing to your new member classes for the next three years. The letter needs to be approved by the Office of Conflict Resolution and Student Conduct seven days prior to bid day.

Host a educational lecture during the first weekend of the Spring 2018 semester that includes a national Phi Kappa Psi representative, along with various organization advisors. A summary of the event needs to be turned into the Office of Conflict Resolution and Student Conduct on Friday, December 1st, 2017 and signed by chapter leadership, Phi Kappa Psi national president, and the University advisor.

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

If you wish to dispute any of these sanctions, or if the summary of this email differs from your recollection, you must contact me via email within 48 hours. Students who do not complete sanctions within the time frame required are subject to additional conduct charges from the Office of Conflict Resolution and Student Conduct.

I hope that this has been an educational experience for you and that even while you may disagree with the outcome, you experienced an equitable process in alignment with our community values identified in the Creed. If you have questions concerning the decision, sanctions, or appeal process, please feel free to contact me.

Sincerely,

CC: Melinda Sutton, Assistant Vice Chancellor for Student Affairs and Dean of Students  
Tracy Murry, Director of Conflict Resolution and Student Conduct  
Val Ross, Associate Dean of Students/SIT  
Alexa Arndt, Interim Director of Fraternal Leadership and Learning