



AGREEMENT

This agreement is entered on April 13, 2018, between the University of Mississippi (University) and the Nu Upsilon Chapter of Alpha Phi Alpha Fraternity (Nu Upsilon).

1. The University, through the Vice Chancellor for Student Affairs, has conducted an investigation into hazing allegations involving the Nu Upsilon Chapter of Alpha Phi Alpha Fraternity, Inc. at the University.
2. During the course of that investigation, the University learned of violations of various University rules by Alpha Phi Alpha Fraternity, Inc.'s Nu Upsilon Chapter or some of its members, or both. The chapter's conduct and conduct of some of its members is not consistent with the values shared by the University community. As a result of the violations of University rules, the University and Nu Upsilon have concluded this Agreement is appropriate.
3. The University agrees that all operations of the Nu Upsilon Chapter of Alpha Phi Alpha Fraternity, Inc. will cease immediately, and until such time as Nu Upsilon later receives recognition as a student organization at the University.
4. The Nu Upsilon Chapter of Alpha Phi Alpha Fraternity, Inc. may not initiate current aspirants.
5. The University and the Nu Upsilon Chapter of Alpha Phi Alpha Fraternity, Inc. agree that the University shall suspend and disband the Nu Upsilon Chapter.
6. The Nu Upsilon chapter of Alpha Phi Alpha Fraternity, Inc. acknowledges the loss of official recognition by the University as a student organization.
7. The University determines Alpha Phi Alpha Fraternity, Inc. will not seek recognition from the University or attempt to recruit any new members for the purpose of re-activating the Nu Upsilon Chapter before August 1, 2021.

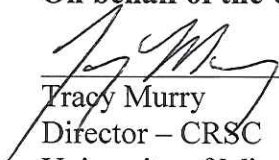


8. Should Nu Upsilon chapter of Alpha Phi Alpha Fraternity, Inc. fail to comply with the terms of this Agreement or violate other University policies before August 1, 2021, it may not petition for or receive official recognition until August 1, 2023.
9. If Alpha Phi Alpha Fraternity, Inc. desires to re-activate the Nu Upsilon Chapter on August 1, 2021, that to obtain recognition from the University, Alpha Phi Alpha Fraternity, Inc. must provide notice to the National Pan-Hellenic Council at the University in order to begin the process of re-activating the Nu Upsilon Chapter and to be recognized as a student organization at the University. The University strongly recommends that Alpha Phi Alpha Fraternity Inc.'s conduct a site visit one year in advance of the effort to seek recognition and to colonize.
10. At the point Alpha Phi Alpha Fraternity, Inc. is allowed to re-activate the Nu Upsilon Chapter, staff or trained volunteers from the national Alpha Phi Alpha Fraternity, Inc. organization should agree (i) to assist and educate the chapter at the University about the intake process to ensure alignment with national Alpha Phi Alpha Fraternity, Inc. values; (ii) to train new officers and general members about operating a successful chapter at the University; and (iii) to develop a recruitment plan and plans for member development that can serve as a long-term guide for the chapter.
11. When an Alpha Phi Alpha Fraternity, Inc. chapter is recognized at the University, staff or volunteers from the national Alpha Phi Alpha Fraternity, Inc. organization agree (i) to make at least two visits of one (1) day each to the chapter per term during the first two semesters after recognition to ensure that appropriate measures are being taken to create a chapter aligned with the values of the Board of Directors; (ii) to have staff or locally trained volunteers available during the entire process of intake for the first three years after the chapter is recognized; (iii) to create a plan for hosting successful and safe social events, both on and off campus; and (iv) that Alpha Phi Alpha Fraternity, Inc. will appoint and train advisor(s) at the time of recognition and thereafter.
12. During the period that Alpha Phi Alpha Fraternity, Inc. is not a recognized student organization, any undergroup group sponsored or acknowledged by Alpha Phi Alpha Fraternity, Inc., could affect the organizations chances to be recognized as a student organization.



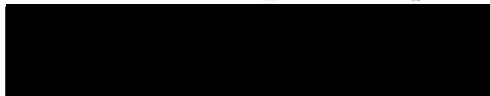
Agreed on April 13, 2018.

On behalf of the University:

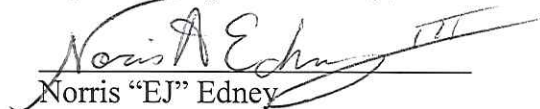


Tracy Murry
Director – CRSC
University of Mississippi

On behalf of Alpha Phi Alpha Fraternity, Inc.:



Nu Upsilon Chapter
Alpha Phi Alpha Fraternity, Inc.



Norris "EJ" Edney
Advisor – Nu Upsilon Chapter
Alpha Phi Alpha Fraternity, Inc.