



December 11, 2019

Delta Psi Fraternity
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2019072601

Dear Delta Psi Fraternity:

On Monday, December 9, 2019, you accepted responsibility for violating the following University Conduct Rule(s) and Regulation(s):

Violation of Other University Policies (Unregistered Event)
Alcohol - Distribution of Alcohol
Student Organizational Conduct

As such, you have been issued the following sanctions:

- Two mandatory alcohol and risk management speakers or programs: one in the **Spring 2020** and one in the **Fall of 2020**. The program for the Fall of 2020 must include chapter members and potential new members. The programs must be approved by the Office of Fraternal Leadership and Learning and the Office of Conflict Resolution and Student Conflict. Delta Psi Fraternity must have 90% attendance for both programs. Collaboration opportunities with other organizations are allowed.
- The Phi Chapter of Delta Psi Fraternity agrees to participate in the “Disrupt the Culture” program for its members. The program should be completed no later than March 1, 2020. The Chapter leadership will work with the William McGee Center, specifically Erin Cromeans, to establish the exact date of the program.
- Develop a risk management plan for social events involving alcohol to Grant Parker and Tracy Murry no later than February 28, 2020. The document should include process for planning and hosting an event with alcohol along with accountability procedures (observing, reporting, internal conduct processes, and possible outcomes).

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

If the content of this letter differs from your recollection, you must contact me via email as soon as possible. Students who do not complete sanctions within the time frame required are subject to the Educational Sanction Non-Compliance and Monitoring Policy in the M Book.

I hope that this has been an educational experience for you and that even while you may disagree with the outcome, you experienced an equitable process in alignment with our community values identified in the Creed. If you have questions concerning the decision, sanctions, or appeal process, please feel free to contact me at studentconduct@olemiss.edu.

Sincerely,

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Tracy Murry
Director of Conflict Resolution & Student Conduct

CC: Brent Marsh, Vice Chancellor for Student Affairs/Dean of Students
Arthur Doctor, Director of Fraternal Leadership & Learning
Grant Parker, Assistant Director of Fraternal Leadership & Learning
Erin Cromeans, Assistant Director for Wellness Education
Rodney Richardson, Regional Officer and Chapter Advisor