



February 6, 2020

Women's Club Ultimate

Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2019076901

Dear Women's Club Ultimate:

On Friday, December 20, 2019, you accepted responsibility for violating the following University Conduct Rule(s) and Regulation(s):

Student Organizational Conduct

As such, you have been issued the following sanctions:

- To increase your understanding of how your behavior impacted others and the community, you are required to create a PowerPoint presentation to present to all team members to review and explain the university's hazing policy. Officers are to review this presentation with Sport Club Administration one week prior to presenting to their teammates to ensure the information is correct. One sport club administrator must be present in the team meeting to ensure that the hazing presentation is presented. no later than 5PM on March 6, 2020.
- To increase your understanding of how your behavior impacted others and the community, you are required to create an agreement of understanding that has the University's Hazing Policy. The policy can be found on the University's website at www.olemiss.edu by searching for the name of the policy above. Please collect signatures from participants AFTER you have explained the policy and answered any questions. Please be sure to keep track of the time and date you collected the signatures so it can be verified via the sport club administrative staff. Please submit the agreement, the signatures, and the date and time you collected them to the Intramural Sports and Sport Clubs Office. If I am not in my office, slide these items under the door. Please make sure your club name is on one of the documents and return no later than 5PM on March 6, 2020 .

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

If the content of this letter differs from your recollection, you must contact me via email as soon as possible. Students who do not complete sanctions within the time frame required are subject to the Educational Sanction Non-Compliance and Monitoring Policy in the M Book.

I hope that this has been an educational experience for you and that even while you may disagree with the outcome, you experienced an equitable process in alignment with our community values identified in the Creed. If you have questions concerning the decision, sanctions, or appeal process, please feel free to contact me at imsc@olemiss.edu.

Sincerely,

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Gabby Sokol
Assistant Director of Campus Recreation - Intramural Sports/Clubs