



December 17, 2020

Kappa Sigma Fraternity  
Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: 2020090501

Kappa Sigma Fraternity ([REDACTED]):

Thank you for meeting with me on December 8, 2020 to discuss the following allegations:

Disregard for University Authority (COVID)

Violations of Other University Policies (Unregistered Event)

After a review of the case, I will apply the Safety and Well-Being Amnesty Policy as you have agreed to have all active members complete the following educational measures:

- You are required to re-complete COVID-19 virtual training and receive mini coaching session with a C-19 Ambassador;
- You are required to research the COVID-19 pandemic that is impacting the United States; and
- You are required to participate in the “Stop the Spread: COVID-19 Awareness Seminar.”

To re-complete COVID-19 virtual training, each person should download the [COVID-19 Virtual Training](#).

To participate in the “Stop the Spread: COVID-19 Awareness Seminar,” please watch the [Stop the Spread: COVID-19 Awareness Seminar](#).

After watching the “Stop the Spread: COVID-19 Awareness Seminar,” please complete the follow-up assessment [Stop the Spread: COVID-19 Awareness Seminar Assessment](#).

To complete the mini coaching session with a C-19 Ambassador, the Chapter leadership will schedule this item.

Please distribute all links to the active members. Once each member has completed the above expectations, the case will be closed and the chapter will not have a conduct record regarding this incident.

If the content of this letter differs from your recollection, please contact me via email at [temurry@olemiss.edu](mailto:temurry@olemiss.edu) as soon as possible.

I hope that this has been an educational experience for you and that you experienced an equitable process in alignment with our community values identified in the Creed. If you have questions concerning this letter, please feel free to contact me at [temurry@olemiss.edu](mailto:temurry@olemiss.edu).

Tracy Murry  
Director of Conflict Resolution & Student Conduct

CC: Todd Hammett  
Arthur Doctor Jr, Director of Fraternity and Sorority Life  
Grant Parker, Assistant Director of Fraternity and Sorority Life