



June 3, 2021

Phi Kappa Tau Fraternity
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2020112601

Dear Phi Kappa Tau Fraternity:

The Appellate Consideration Board carefully reviewed your judicial case and appeal of the decision and sanctions imposed upon you by the University Judicial Council. The Board, by unanimous vote, upheld the University Judicial Council's decision and sanction. As such, you have been issued the following sanctions:

You are suspended effective May 3, 2021 through May 2, 2022. During the year that the chapter is suspended, the council recommends that the chapter meets with the Office of Fraternity and Sorority Life to discuss how to come back to campus in the most safe manner for both its members and the UM community.

With respect to the information listed above, the following additional sanctions/stipulations apply:

Complete the Mediation Agreement as described in the rationale.

I recommend that Organizational Headquarters and Advisors contact me at temurry@olemiss.edu to schedule a time for the University and Fraternity leadership to work out logistics and plans.

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

This decision by the Appellate Consideration Board completes your appeal process.

Sincerely,

Tracy Murry
Director of Conflict Resolution & Student Conduct

CC: Brent Marsh, Assistant Vice Chancellor for Student Affairs/Dean of Students
Arthur Doctor Jr, Director of Fraternity and Sorority Life
Grant Parker, Assistant Director of Fraternity and Sorority Life
Jim Giddy, Chapter Advisor
Adam Thrash, Chapter Advisor
Brandon Lewis, Director of Chapter Services (Phi Kappa Tau Fraternity)

Rationale from Appellate Consideration Board

05/28/21

To: Office of Conflict Resolution and Student Conduct & Respondent

From: Appellate Consideration Board

Re: Case 2020112601

On May 27th, 2021, the Appellate Consideration Board (Board) convened to consider the appeal filed by both the complainant and the respondent in case #2020112601. The Board determined the following:

Respondent Appeal

- The Office of Conflict Resolution and Student Conduct followed the disciplinary procedures process and the violation fell within the scope of the University Judicial Council (Council) to review.
- The decision made by the Council was appropriate for the violation committed by the student/respondent, and evidence presented supported the sanction.
- There were no grounds for procedural irregularity or bias.
- The sanction imposed was appropriate for the violation.

Complainant Appeal

Based upon the evidence the Appellate Consideration Board agreed that the sanction was appropriate for the events associated with case 2020112601. The Board did not agree with the complainant regarding imposing a three-year sanction on the organization. In making this decision, the Board only considered evidence related to four charges in which the organization was found responsible. The charges and the sanction are listed below.

1. Student Organizational Conduct -- Responsible
2. Disregard for University Authority (Violation of an Agreement) – Responsible
3. Disregard for University Authority (COVID Guidelines) -- Responsible
4. Violation of Other University Policies (Unregistered Event) – Responsible

Suspension effective May 3, 2021 through May 2, 2022. During the year that the chapter is suspended, the Board supports the recommendation of the Council that the chapter meet with the Office of Fraternity and Sorority Life to discuss how to come back to campus in the safest manner for both its members and the UM community.