



November 15, 2021

Kappa Sigma Fraternity

Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2021036501

Dear Kappa Sigma Fraternity:

On Friday, November 12, 2021, you accepted responsibility for violating the following University Conduct Rule(s) and Regulation(s):

Violation of Other University Policies (Unregistered Event)

To increase your understanding of how your behavior impacted others and the community, you are agreeing to the following sanction:

- Our executive council will host an informative session on the event registration process and what the University considers grounds for an event to be registered. We believe this will help to put future events in perspective, as many members did not understand why events in our own house involved the University. By making them aware of the registration process, we hope to put the current issue and proposed solutions into perspective. **Due March 1, 2022.**
- After this education session, we will also have a training for the event registration process. We have many members who are interested in becoming part of the social team, and this is an excellent way to involve them. It would also greatly assist the social team, which is currently only composed of two social chairs, in dividing the work load for registering events. Our goal is to increase the number of members who are aware of the event registration process, and in doing so, incentivize them to register events. **Due March 1, 2022.**
- Although we already have a risk management chair, we are going to appoint a house manager to focus specifically on activities occurring within the fraternity house. His role will be to communicate with the executive council on a weekly basis what is going on in the house. Additionally, he will be responsible for monitoring the capacity of the fraternity house and

ensuring that a member on the executive team is altered if capacity is exceeded. Importantly, this will be a member who resides in the house, which will aid the executive team in monitoring the space when we aren't here. **Name of the person must be submitted to the Office of Conflict Resolution and Student Conduct by Feb. 1, 2022.**

- Create one non-alcohol social event **during the spring 2022 semester.**
- Help facilitate an IFC Roundtable discussion or gather feedback from IFC leadership as issues/recommendations concerning the event registration process and/or conduct processes related to event management. **A document is due to the Office of Conflict Resolution and Student Conduct by March 1, 2022.**

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

I hope that this has been an educational experience for you and you experienced an equitable process in alignment with our community values identified in the Creed. If you have questions, please feel free to contact me at temurry@olemiss.edu.

Sincerely,

Tracy Murry
Director of Conflict Resolution & Student Conduct

CC: Todd Hammett, Chapter Advisor
Cary Vaughn, Regional Officer