



November 18, 2021

Phi Kappa Psi Fraternity
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2021036801

Dear Phi Kappa Psi Fraternity:

On November 18, 2021, you accepted responsibility for violating the following University Conduct Rule(s) and Regulation(s):

Assault & Battery
Disorderly Conduct

As such, you have been issued the following sanctions:

- Effective immediately, you have been placed on **disciplinary probation through May 1, 2022**. During this probationary period, if you are found responsible for violating any University policy, the violation will be dealt with more severely.
- **Fence Extension:** The Chapter will work with Delta Kappa Epsilon Fraternity to install a new fence at approximately 16 feet high with the cost split between both Chapters.
- **Adopt-A-Cop Event:** The Chapter's Adopt-A-Cop will speak to the members on issues related to laws, policies, expectations on assault, battery, and other physical acts.
- **Adopt-A-Cop Monthly Meetings:** The Chapter leadership will meet with the Chapter's Adopt-A-Cop on a monthly basis to discuss chapter and campus issues.
- **Pumpkin Patch Community Service:** The Chapter should have co-sponsored (with Delta Kappa Epsilon) this community service activity on October 3, 2021.

- **Speaker Series:** The Chapter will host a four speakers or events to cover topics related to the following: anger management, event monitoring, Title IX, bystander intervention, or other similar topics. At least 90% attendance is required for each speaker or event.
- **Greeklife.edu:** Each member must complete Greeklife.edu module.
- **Disrupt the Culture:** The Chapter will partner with the William Magee Center to participate in the Disrupt the Culture program.
- **Interfraternal Relations Roundtable:** The Chapter will work with Delta Kappa Epsilon Fraternity to participate in and invite all IRC presidents to a roundtable to focus on interfraternal relations at the University.

All sanctions must be completed by May 1, 2022.

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

If the content of this letter differs from your recollection, you must contact me via email as soon as possible.

I hope that this has been an educational experience for you and you experienced an equitable process in alignment with our community values identified in the Creed. If you have questions, please feel free to contact me at temurry@olemiss.edu.

Sincerely,

Tracy Murry
Director of Conflict Resolution & Student Conduct

CC: Brooke Hubbard, Interim Director for the Office of Fraternity & Sorority Life
Jordan Freeman, Assistant Director for the Office of Fraternity & Sorority Life
David McCullough, Chapter Advisor
Brandon Ball, Regional Officer

