



November 23, 2021

Kappa Alpha Psi Fraternity

Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2021085701

Dear Kappa Alpha Psi Fraternity, Inc. ([REDACTED]):

On November 15, 2021, the University Judicial Council convened a hearing to consider the report brought against you for allegedly violating University Conduct Rules and Regulations.

Based on the preponderance of the evidence presented at the hearing and in the case file, the University Judicial Council made the following finding regarding the University Conduct Rules and Regulations for which you were charged:

Hazing -- Responsible

As such, the Lambda Pi Chapter of Kappa Alpha Psi Fraternity, Inc. has been issued the following sanctions:

You are suspended through January 1, 2025. Suspension is the separation of the organization from the University for a specified period during which the organization loses recognition by the University, and all rights and privileges to University services. Organizations that have been suspended, must cease all organizational activities. Upon conclusion of the suspension, the organization must apply for readmission to the University and/or readmission for registered Student Organization status. Any attempts to restructure or create a new organization may result in individual conduct charges and could impact the opportunity for the organization to be reinstated.

You must create an Anti-Hazing Program or sponsor an Anti-Hazing Speaker for the next three intake processes. This program must be approved by the Office Fraternity & Sorority Life and the Office of Conflict Resolution and Student Conduct.

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

Under certain conditions, you have the right to appeal the decision in this case and/or the sanctions. For

additional information on how to submit an appeal, please visit the following link
<https://secure4.olemiss.edu/umpolicyopen/ShowDetails.jsp?istatPara=1&policyObjidPara=11079483>.
Please note that an appeal must be submitted in writing to me within ten business days from today's notice of the hearing outcome, by December 9, 2021.

If you have questions concerning the decision, sanctions, or appeal process, please feel free to contact me at tefarmer@olemiss.edu

Sincerely,

Tim Farmer
Student Conduct Coordinator

CC: Charlotte Fant Pegues, Interim Vice Chancellor for Student Affairs
Brent Marsh, Assistant Vice Chancellor for Student Affairs/Dean of Students
Tracy Murry, Director of Conflict Resolution & Student Conduct
Brooke Hubbard, Interim Director of Fraternity and Sorority Life
John Burrell, Executive Director - Kappa Alpha Psi Fraternity
Trenton Nettles, Director of UG & Univ. Affairs - Kappa Alpha Psi Fraternity
Leonard Clemons, Regional or National Contact - Kappa Alpha Psi Fraternity
Kenneth Wheeler, Chapter Advisor - Kappa Alpha Psi Fraternity