



THE UNIVERSITY OF
MISSISSIPPI

DIVISION OF STUDENT AFFAIRS

AGREEMENT

This Agreement is entered on November 10, 2021, between the University of Mississippi (University) and the Pi Kappa Alpha International Fraternity (Pike).

SECTION I

1. The University, through the Vice Chancellor for Student Affairs, has conducted an investigation into hazing allegations involving the Gamma Iota Chapter of Pike (the Chapter).
2. During the course of that investigation, the University learned of violations of various University rules by Pike's Gamma Iota Chapter or some of its members, or both. The chapter's conduct and conduct of some of its members is not consistent with the values shared by the University community or Pike. As a result of the violations, the University and Pike with the support of local alumni advisors in cooperation with Gamma Iota of Pi Kappa Alpha House Corporation (the House Corporation) have concluded this Agreement is appropriate.
3. Pike acknowledges and accepts as fact the violations uncovered during the University's investigation. As a result, Pike has determined that the charter of the Gamma Iota Chapter shall be suspended and the undergraduate Chapter disbanded.
4. The University agrees that all operations of the Chapter will cease immediately and until such time as Pike later receives recognition as a student organization at the University.
5. Pike International Fraternity Headquarters will provide the University with the final decision of the Pike Board of Directors regarding the Gamma Iota Chapter and the status of each member at the time the charter is suspended and the Chapter disbanded. To the extent allowable by applicable law, the University agrees to maintain the confidentiality of any information shared by Pike.
6. The University acknowledges that upon the final decision of Pike Board of Directors to suspend the charter and disband the Gamma Iota Chapter, all members who joined Pike prior to the Fall of 2021 will be ~~suspended indefinitely~~. Pike and the University agree that the individuals who joined Pike in the Fall of 2021 will be released from membership by Pike and are free to join another fraternity if they so elect.
7. Pike warrants to the University that the Gamma Iota Chapter and all other entities supporting its operation have been disbanded, except the local House Corporation's continued operation of physical property management in accordance with the House Corporation's lease with the University and any supporting alumni association. Further, Pike acknowledges the loss of official recognition by the University as a student organization.
8. During the period that Pike is not a recognized student organization, Pike agrees that it will not support an underground group or use any underground group as a basis for a future colony. Should an underground group exist that is supported in any form by alumni or parents, the suspension will be extended for a period of time determined by the University based on when said group disbands. Pike agrees to cooperate

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* placed
on early
alumni
status.

with the University to address any such behavior.


9. The University and Pike agree that Pike will not seek recognition from the University or attempt to recruit any new members for the purpose of colonization before May 1, 2025 except as outlined in this paragraph. During the Spring 2025 semester, Pike may engage with the University and Inter-Fraternity Council (IFC) regarding a recolonization timeline and may petition IFC and the University for recognition as a member, if approved, beginning May 1, 2025. If IFC does not grant the petition in 2025, Pike may return to campus with University recognition granted without IFC approval two years later.
10. Should Pike fail to comply with the terms of this Agreement or violate other University policies before May 1, 2025, the University may, at its discretion, deny any petition for recognition by Pike.
11. At the point Pike is allowed to recolonize, staff from the national Pike organization agree to:
 - Train new officers and general members about operating a successful chapter at the University.
 - Assist and educate the chapter at the University about the year-long recruiting process to ensure alignment with national Pike values, including how to recruit effectively during formal recruitment and to do so without the use of alcohol. These plans should serve as a long-term guide for the chapter.
 - Create a member education program that can serve as a long-term guide for the chapter.
 - Have staff of the Fraternity Headquarters or locally trained volunteers available during the entire process of formal recruitment for the first three years after the chapter is recognized.
 - Have a staff member of the Fraternity Headquarters make at least one visit of four (4) days to the chapter per term during the first two semesters after recognition to ensure that appropriate measures are being taken to create a chapter aligned with the values of the International Fraternity.
 - Create a plan for hosting successful and safe social events, both on and off campus.
 - Implement the any signature programs as designed by Pike that will encourage a high level of functioning with the chapter at the University.
 - The Chapter will create a Chapter Advisory Board to consist of no less than five (5) members that are appointed and trained by Pike Staff at the time of recognition and thereafter; this board must meet with some frequency and remain actively engaged in fraternity activities.
 - The chapter will have a live-in house director.

Agreed on November 10, 2021

On behalf of the University:


Charlotte Fant Pegues, Ph.D.
Vice Chancellor for Student Affairs

On behalf of Pi Kappa Alpha Fraternity:

 11/10/2021
Justin Buck
Executive Vice President


SECTION II

Upon the suspension of the charter and disbandment of the current undergraduate membership of the Gamma Iota Chapter of Pi Kappa Alpha as prescribed above, The University and local House Corporation, with the support of the International Fraternity, agree and commit:


12. All suspended Pike members residing in the facility will be allowed to remain in the facility until December 11, 2021, at which time all residents must be checked out and all items belonging to students removed from the facility. All suspended Pike members with belongings stored in the facility will be allowed to keep their belongings in the facility until December 11, 2021, at which time all items belonging to students must be removed from the facility. Students who live in the chapter facility may continue to receive meal service in the residential dining area through December 11, 2021 or earlier based on contract with House Corporation. Non-residents of the chapter facility may only receive meal service via curbside pick-up. Upon notification by Pike and the University of suspension, non-residents may not enter the chapter facility.
13. The House Corporation may continue to occupy the premises by allowing a House Corporation employee, such as a house parent or graduate advisor, to occupy and maintain the premises to the extent required by any applicable insurance policy or lien holder.
14. The House Corporation may pursue a sublease of the house consistent with the terms of the Housing Association's Lease Agreement with the University.

Agreed on November 10, 2021:

On behalf of the University:


Charlotte Fant Pegues, Ph.D.
Vice Chancellor for Student Affairs

On behalf of Pi Kappa Alpha Fraternity:

 11/10/2021
Justin Buck
Executive Vice President

On behalf of the House Corporation:

Steve Stewart
Treasurer, Gamma Iota House Corporation
Pike Kappa Alpha Fraternity