

January 26, 2018

Pi Kappa Alpha Fraternity
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2017100101

On Wednesday, January 24, 2018, Pi Kappa Alpha Fraternity took responsibility for violating the following University Conduct Rule(s) and Regulation(s):

Student Organizational Conduct (Hazing)

As a result, the following sanction has been agreed upon:

Pi Kappa Alpha Fraternity will host a workshop to discuss hazing and risk management. We have agreed that the organization would attempt to reserve Kim Novak or some other facilitator from NovakTalks. This workshop would be mandatory for all members of the Gamma Iota chapter of Pi Kappa Alpha Fraternity. This workshop needs to be completed before the new membership process begins in the fall of 2018.

If you wish to dispute any of these sanctions, or if the summary of this email differs from your recollection, you must contact me via email within 48 hours. Students who do not complete sanctions within the time frame required are subject to additional conduct charges such as a fine of \$150 from the Office of Conflict Resolution and Student Conduct. (See the Educational Sanction Non-Compliance and Monitoring Policy in the M Book)

I hope that this has been an educational experience for you and that even while you may disagree with the outcome, you experienced an equitable process in alignment with our community values identified in the Creed. If you have questions concerning the decision, sanctions, or appeal process, please feel free to contact me at studentconduct@olemiss.edu.

Sincerely,

Tracy Murry
Director of Conflict Resolution & Student Conduct

CC: Melinda Sutton, Assistant Vice Chancellor for Student Affairs and Dean of Students
Alexa Arndt, Interim Director of Fraternal Leadership and Learning
Steve Stewart, Advisor