



April 16, 2018

Kappa Sigma Fraternity
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2017133001

Dear Kappa Sigma Fraternity:

On April 12, 2018, the University Judicial Council convened a hearing to consider the report brought against you for allegedly violating University Conduct Rules and Regulations.

Based on the preponderance of the evidence presented at the hearing and in the case file, the University Judicial Council made the following finding regarding the University Conduct Rules and Regulations for which you were charged:

Student Organizational Conduct -- Responsible

As such, you have been issued the following sanctions:

Your organization is prohibited from sponsoring or participating in any organized social activity, party, or function effective April 16, 2018 through January 21, 2019.

Two mandatory anti-hazing speaker or program: one in the Spring 2018 and one in the Fall of 2018 prior to taking a new membership class. At least one of these programs must be open to the University of Mississippi Community. The program must be approved by the Office of Fraternal Leadership and Learning and the Office of Conflict Resolution and Student Conflict. Kappa Sigma Fraternity must have 90% attendance for both programs.

With respect to the information listed above, the following additional sanctions/stipulations apply:

A Trained advisor must attend and observe all pledgeship meetings and activities. The new membership program must be turned into the Office of Fraternal Leadership and Learning and the Office of Conflict Resolution and Student Conduct prior to the beginning of recruitment. The program must include dates, times, location, and attending advisors for each meeting and activity. During the approved meetings and activities, University Staff may attend to make observations to ensure a safe environment.

You will be held accountable for completing all of the sanctions as described. Failure to comply with sanctions may result in additional charges from the Office of Conflict Resolution and Student Conduct.

Under certain conditions, you have the right to appeal the decision in this case and/or the sanctions. For additional information on how to submit an appeal, please visit the following link
<https://secure4.olemiss.edu/umpolicyopen/ShowDetails.jsp?istatPara=1&policyObjidPara=11079483>.

Please note that an appeal must be submitted in writing to me within five business days from today's notice of the hearing outcome, by April 23, 2018.

You will be held accountable for completing all the sanctions as described. Students who do not complete sanctions within the time frame required are subject to additional conduct charges such as a fine of \$150.00 from the Office of Conflict Resolution and Student Conduct. (See the Educational Sanction Non-Compliance and Monitoring Policy in the M Book.)

If you have questions concerning the decision, sanctions, or appeal process, please feel free to contact me at temurry@olemiss.edu.

I hope that this has been an educational experience for you and that even while you may disagree with the outcome, you experienced the process as a fair one.

Sincerely,

Tracy Murry
Director of Conflict Resolution & Student Conduct

CC: Alexa Lee Arndt, Interim Director Fraternal Leadership & Learning
Val Ross, Associate Dean of Students/SIT
Senn Catchings, Kappa Sigma Fraternity Advisor
Mic Wilson, Kappa Sigma Fraternity HQ